Board of Directors Meeting Minutes

Higher Institute of Arts and Technology (HIAT)
5861 Harrison Street Merrillville, IN 46410
Thursday, August 28, 2025 | 5:00 (CT)

I. Meeting Called To Order

The meeting was called to order by the Board Chair at 5:00 PM.

II. Pledge of Allegiance

The Board of Directors recited the pledge of allegiance.

III. Roll Call

Board Member Attendance

April Brown	Present
Stephanie Davis	Present
Bridgett Harris	Present
Sharla Johnson	Present
Charles Reese	Present
George Tucker	Present **arrived at 5:38 PM / Non-voting participant*

a. Approval of Board Agenda

Motion: Charles Reese Support: April Brown

The board unanimously voted to approve the board agenda.

b. Approval of Special Board Minutes from May 29, 2025

Motion: Charles Reese Support: April Brown

The board unanimously voted to approve the board minutes.

IV. Summer Advantage

a. End of Summer Report

Stephanie Hayes, PLA Executive Director of Summer Advantage, provided highlights from the summer academic enrichment program.

V. CMO Report

a. Principal and Academic Board Report

Principal Johnson presented the principal and academic board report and provided updates on enrollment, new staff, campus celebrations, upcoming events, and building updates.

b. Financial Report

PLA CFO, Eva Spilker presented a financial review of the June income statement, cash balances, accounts payable balances, days cash, and the enrollment budget.

VI. Committee Reports

None

VII. Old Business/Discussion Items

None

VIII. New Business

a. Approval to Submit a Renewal Charter School Application with Indiana Charter School Board

Motion: Bridgett Harris	Support: Stephanie Davis
Yays: 5	Nays: 0

The board unanimously voted to approve the renewal charter school application with ICSB.

b. Approval of the Employee Handbook **Last Updated on 8.01.25*

Motion: Stephanie Davis	Support: April Brown
Yays: 5	Nays: 0

The board unanimously voted to approve the updated Employee Handbook.

IX. PTA

None

X. Open Communication

President Johnson addressed the utilization of church space, the integration of the new lunch vendor, and the introduction of elective courses.

XI. Meeting Adjourned

A motion was made to adjourn the meeting.

Motion: Charles Reese Support: Stephanie Davis

The meeting was adjourned at 5:47 PM.